

DISCRIMINATION IS ILLEGAL

State and federal laws prohibit harassment and discrimination in hiring, terms and conditions, promotion, discharge, salary, benefits, and other aspects of employment based on race, color, religion, ancestral origin, sex, sexual orientation, gender identity or expression, physical or mental disability or age (over 40).

State law also prohibits employers from asking applicants about arrest records, and makes it unlawful to ask about convictions until at or after a first interview (with certain exceptions).

You have the *right* to a workplace free of harassment and discrimination.



Report incidents of harassment and discrimination to the Commission for Human Rights and the company representative named below

Name: Kenneth Young
Title: Director of Shared Services
Location: Cary, NC
Phone: 984-275-3119
Email: kenneth.young@procomservices.com

Rhode Island
Commission for Human Rights
180 Westminster Street
Third Floor
Providence, RI 02903
401-222-2661
Voice Relay 7-1-1
www.richr.ri.gov

WE ARE AN EQUAL OPPORTUNITY EMPLOYER